

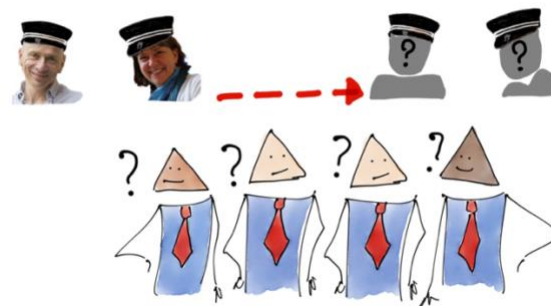
## Nomination committee's report

### Our work was to propose:

- A mandate for the next 5 years.



- People for different leadership roles.



- People for the reflection council.

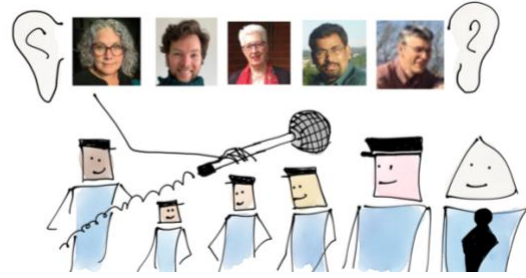


Our Nomination Committee worked well together.



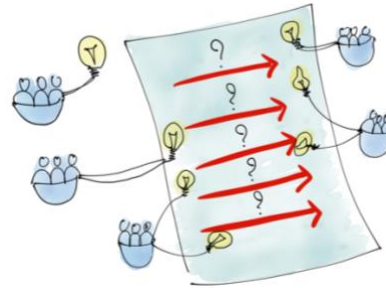
Jenn, Chris, Eileen, Aden, Ben

We have listened to many people, to understand what to propose to the Federation for the future.



**For the mandate,**

We asked you, "What is the most important work to be done over the next five years?"  
You gave your ideas. You corrected our draft.



Here is the mandate ready for voting. It is translated into 16 languages and easy to read with illustrations in English, French and Spanish


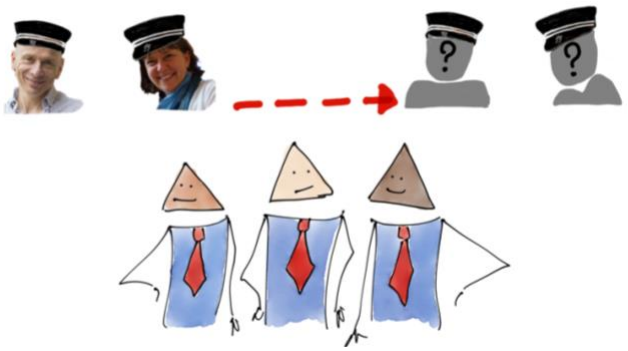
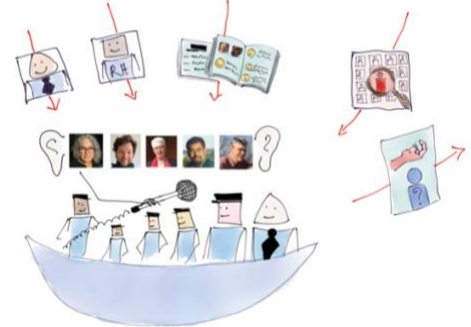


**For the ISB**

We have listened to your proposals. We have thought about creating a competent and balanced team. With 3 old and 4 new members:

We offer good candidates who are passionately committed to the mission of L'Arche.



<p><b>For the international leaders</b></p>	
<p>It was more complicated. There was disagreement among the leaders about who should lead and make decisions.</p>	
<p>Stephan and Stacy decided not to continue as candidates for International Leaders. Until new leaders are found, the International Stewardship Board will act as the interim leaders for the Federation.</p>	
<p><b>Recommendations</b></p>	
<p>We need to improve the way we do things.</p> <ul style="list-style-type: none"> <li>• Add a member of the International Stewardship Board to the committee.</li> <li>• Talk to our human resources manager.</li> <li>• Better describe the work of the international leaders.</li> <li>• Work in stages: consult, evaluate outgoing leaders and the mandate.</li> <li>• Get help from an external recruitment specialist at L'Arche.</li> <li>• Advertise the position outside of L'Arche as well</li> </ul>	
<p>Our work has been complex. But it has also been very rich. Thank you.</p>	